

**Job Title:** Water Treatment Operator

Department: Public Works

**Location:** Halfway River First Nation

**Employment Type:** Permanent, Full-Time (37.5 hours per week)

**Salary:** Based on experience and qualifications

*Halfway River First Nation was originally located on the Chowade River (Known as the Stoney River by elders). Through a relocation into IR 168, Halfway River First Nation became situated where they are today, north of the Halfway River approximately 75km northwest of Fort St John.*

*The Halfway River First Nation takes pride in their heritage and culture. Keeping close ties to the Dane-Zaa language that they speak, the traditional practices that are passed and the land that gave abundantly through their seasonal rounds, Halfway River First Nation continues to forge ahead protecting and respecting their land and history while developing further opportunities for their people.*

*With approximately 50 employees, Halfway River First Nation is a self-governed, community-focused organization that values employees who are committed to collaboration, cultural respect, and community development. The Nation encourages a workplace rooted in mutual respect, accountability, and a shared vision for sustainable growth and prosperity for future generations.*

*Team members are empowered to contribute meaningfully, whether through administrative, environmental, educational, or community-based roles. As the Nation continues to grow, it remains grounded in its traditional values while embracing innovation and capacity-building for its members.*

## **About the Role**

Halfway River First Nation is seeking a dedicated and community-focused **Water Treatment Operator** to ensure the safe, reliable, and efficient treatment and distribution of drinking water for our Nation. In this key role, you will be responsible for the operation, maintenance, and repair of the community's wastewater systems. This includes ensuring compliance with all applicable regulations, maintaining operational efficiency, and supporting the health and well-being of our residents.

While your primary focus will be on wastewater systems, you will also be expected to assist with public works activities as directed by the Public Works Foreman.

### **Key Responsibilities**

- Ensuring that Health and Safety is the number one priority by complying with all safe work practices, policies, and processes and always acting in a safe manner; using appropriate PPE;
- Carry out the daily operation (regulatory monitoring and reporting process adjustments, chemical transferring and maintenance) of the facility;
- Perform routine maintenance and inspections of water and wastewater infrastructure, including cleaning and servicing equipment.
- Conduct preventative maintenance and minor repairs on pumps, valves, filters, and chemical dosing systems using O&M manuals and manufacturer instructions.
- Perform water sampling, testing, and analysis to ensure water quality meets or exceeds health and environmental regulation
- Complete and submit all associated paperwork (daily inspections, sampling, maintenance and incidents), as required, for regulatory and safety record keeping requirements.
- Report operational problems to the supervisor;
- Operate tools and equipment, including heavy machinery when required.
- Respond to water quality concerns, system malfunctions, spills or emergencies in a timely and respectful manner
- Collaborate with other public works or community staff to support safe water delivery
- Drive continuous improvement while supporting a respectful and team-oriented workplace.
- Respect and uphold community values, cultural protocols, and environmental stewardship

### **Qualifications**

- Certification as a Water Treatment Operator (Level I or higher preferred; training may be provided for the right candidate)
- Experience in municipal wastewater operations and strong working knowledge of wastewater systems and treatment processes is an asset.
- High school diploma or equivalent
- Basic computer proficiency
- Valid Class 5 Driver's License (or equivalent) with a clean driving record
- Air brake endorsement
- Understanding of safe driving and vehicle operations in all weather conditions
- Ability to work flexible hours, including on-call or emergency response

- Strong mechanical and technical aptitude
- Physically capable of performing labor-intensive tasks and working outdoors in diverse weather conditions.
- Excellent communication skills with a proven ability to collaborate effectively in a team setting.
- Willingness to undergo background checks and drug screening in accordance with organizational policy
- Certification in workplace hazardous materials information system (WHMIS), transportation of dangerous goods (TDG), and courses in safety practices may be required
- On-the-job training is provided
- Commitment to serving the community with integrity and respect
- Knowledge of Indigenous values, culture, and community priorities is a strong asset

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**To Apply:**

There is a drop box for resumes at the reception desk if you prefer to drop of your application in person at Halfway River Band Office, Wonowon BC.