

Job Title: In Home Care Assistant/ Elder Care Assistant

Department: Health

Location: Halfway River First Nation

Employment Type: Permanent, Full-Time (37.5 hours per week)

Salary: \$24.00-\$26.00 per hour

Halfway River First Nation was originally located on the Chowade River (Known as the Stoney River by elders). Through a relocation into IR 168, Halfway River First Nation became situated where they are today, north of the Halfway River approximately 75km northwest of Fort St John. Halfway River First Nation continues to forge ahead protecting and respecting their land and history while developing further opportunities for their people.

With approximately 50 employees, Halfway River First Nation is a self-governed, community-focused organization that values employees who are committed to collaboration, cultural respect, and community development. The Nation encourages a workplace rooted in mutual respect, accountability, and a shared vision for sustainable growth and prosperity for future generations.

About the Role

Halfway River First Nation is seeking a caring, community-minded and culturally respectful In-Home Care Assistant / Elder Care Assistant to support our Elders and other community members in living safely, comfortably, and with dignity in their homes

Reporting to the Health Manager and Nurse Practitioner, your work will include helping with daily activities based on individual care plans, offering companionship, and supporting the overall health and wellness of those in your care. This position plays a vital part in strengthening our community by ensuring our Elders continue to feel respected, connected, and cared for within the heart of Halfway River First Nation.

While your primary focus will be on In-Home Care, you will be expected to assist with other reasonable duties and responsibilities in the Health Care Department if needed.

Key Responsibilities

- Assist clients with personal hygiene, grooming, dressing, mobility, and toileting.
- Support safe ambulation, transfers, and positioning using assistive devices.
- Encourage client independence and participation in self-care where appropriate.
- Offer medication reminders and assist with basic health monitoring.
- Perform simple household tasks including meal preparation and light housekeeping related to care. Assist with feeding if needed.
- Observe and report changes in the client's condition to supervising nurse.
- Maintain documentation and records as per designated health authority protocols.
- Follow infection control protocols, including hand hygiene and PPE use.
- Assist with range of motion (ROM) exercises under supervision.
- Attend training and orientation as required by the employer and designated health authority.
- Work collaboratively with family members, community nursing staff, and other caregivers to follow a comprehensive care plan and build strong, meaningful care relationships.

Qualifications

- Completion of a recognized Health Care Assistant (HCA) Certificate program (as approved by the *BC Care Aide & Community Health Worker Registry*), or an equivalent combination of training and experience in personal or elder care.
- Eligibility for registration or registration with the *BC Care Aide & Community Health Worker Registry*.
- Clear criminal record check under CRRA (vulnerable sector).
- Valid CPR/First Aid certification.
- FOODSAFE Level 1 certification (if meal preparation is part of duties).
- Knowledge of local traditions, language, and cultural protocols related to Elder care and community wellness.
- Understanding of trauma-informed and culturally safe care practices.
- Experience in community/home care preferred.
- Familiarity with patient care techniques and basic meal preparation.
- Ability to provide care with compassion, patience, and empathy.
- Excellent communication, organizational and interpersonal skills.
- Valid Class 5 driver's license and access to a personal vehicle is preferred.
- Additional training, such as Alzheimer/ Dementia care courses are a strong asset.

To Apply:

Please submit your resume and a brief cover letter outlining your interest in the role apply online by click **APPLY** button or submit in person at Halfway Band Office front desk.